

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

-----X

ZECHARIA HEADLEY,

Plaintiff,

**STIPULATION OF  
SETTLEMENT AND  
ORDER OF DISMISSAL**

- against -

1:11-cv-03023-ENV-VVP

THE CITY OF NEW YORK, and POLICE  
OFFICER MICHELE HERBST, individually and in  
her official capacity,

Defendants.

-----X

**WHEREAS**, plaintiff commenced this action by filing a complaint on or about June 23, 2011 alleging that the defendants violated plaintiff's federal civil and common law rights; and

**WHEREAS**, defendants The City of New York and Police Officer Michele Herbst have denied any and all liability arising out of plaintiff's allegations; and

**WHEREAS**, the parties now desire to resolve the issues raised in this litigation, without further proceedings and without defendants admitting any fault or liability; and

**WHEREAS**, plaintiff has authorized his counsel to agree to the terms set forth below;

**NOW, THEREFORE, IT IS HEREBY STIPULATED AND AGREED**, by and between the undersigned, as follows:

1. The above-referenced action is hereby dismissed against defendants, with prejudice, and without costs, expenses, or attorneys' fees in excess of the amount specified in paragraph "2" below.

2. Defendant The City of New York hereby agrees to pay plaintiff Zecharia Headley the sum of Thirty Two Thousand and Five Hundred (\$32,500.00) Dollars in full

satisfaction of all claims, including claims for costs, expenses and attorneys' fees. In consideration for the payment of this sum, plaintiff agrees to dismissal of all the claims against the defendants and to release the defendants and any present or former employees and agents of the City of New York or any entity represented by the Office of the Corporation Counsel, from any and all liability, claims, or rights of action alleging a violation of plaintiff's civil rights from the beginning of the world to the day of the date of the General Release, including claims for costs, expenses, and attorneys' fees.

3. Plaintiff shall execute and deliver to defendant The City of New York's attorney all documents necessary to effect this settlement, including, without limitation, a General Release based on the terms of paragraph 2 above and an Affidavit of Status of Liens. If Medicare has provided payment and/or benefits for any injury or condition that is the subject of this lawsuit, prior to tendering the requisite documents to effect this settlement, plaintiff shall have notified Medicare and shall submit with the settlement documents a Medicare final demand letter for conditional payments. A Medicare Set-Aside Trust may also be required if future anticipated medical costs are found to be necessary pursuant to 42 U.S.C. § 1395y(b) and 42 C.F.R. §§ 411.22 through 411.26.

4. Nothing contained herein shall be deemed to be an admission by the defendants that they have in any manner or way violated plaintiff's rights, or the rights of any other person or entity, as defined in the constitutions, statutes, ordinances, rules or regulations of the United States, the State of New York, or The City of New York or any other rules, regulations or bylaws of any department or subdivision of The City of New York. This stipulation shall not be admissible in, nor is it related to, any other litigation or settlement negotiations.

5. Nothing contained herein shall be deemed to constitute a policy or practice of The City of New York or any agency thereof.

6. Plaintiff agrees to hold harmless the defendants regarding any liens or past and/or future Medicare payments, presently known or unknown, in connection with this matter. If conditional and/or future anticipated Medicare payments have not been satisfied, defendants reserve the right to issue a multiparty settlement check naming Medicare as a payee or to issue a check to Medicare directly based upon Medicare's final demand letter.

7. This Stipulation and Order contains all the terms and conditions agreed upon by the parties hereto, and no oral agreement entered into at any time nor any written agreement entered into prior to the execution of this Stipulation and Order regarding the subject matter of the instant proceeding shall be deemed to exist, or to bind the parties hereto, or to vary the terms and conditions contained herein.

Dated: New York, New York

April 2, 2012

Dale I. Frederick  
*Attorneys for Plaintiff*  
125-10 Queens Blvd.,  
Suite 7  
Kew Gardens, NY 11415

By:   
Dale I. Frederick

MICHAEL A. CARDOZO  
Corporation Counsel of the City of New  
York  
*Attorney for Defendants*  
THE CITY OF NEW YORK, and MICHELE  
HERBST  
100 Church Street, Room 3-159 (b)  
New York, NY 10007  
212-676-8580  
Email: [crichard@law.nyc.gov](mailto:crichard@law.nyc.gov)

By:   
Camiel Richards

SO ORDERED:

Brooklyn  
Dated: New York, New York

**MAY 3 2012**

s/ ENV

HON. ERIC N. VITALIANO  
UNITED STATES DISTRICT JUDGE